

Valued Supporters,

Helen Keller once said, "A bend in the road is not the end of the road, unless you fail to make the turn." With the announcement of our founder Barbara Reuer's intent to retire in December as CEO of Resounding Joy, our Board of Directors stands ready to guide us through this turn and on into our next 20 years and beyond.

First of all, I want to heartily congratulate Barbara on her remarkable achievements during the last 20 years of leading this organization. We are excited to see her take some much needed time for herself and envision her next chapter. And we have some very special plans for a sendoff that you'll want to be a part of. More on that later.

While we are celebrating Barbara, we also have the very real task of choosing the right person to succeed her and take us to our next phase. Here are highlights of our plans for naming a new leader.

- We have engaged a CEO search firm in San Diego, with deep expertise in partnering with premier local non-profit/for benefit corporations seeking new leadership. The search process will begin this summer, with a timeline that will allow appropriate turnover to the new leader prior to Barbara's departure.
- The Board is actively working with Barbara, the staff, and our search firm to develop the ideal candidate profile and role description, so we can target leaders with our desired skills and character qualities, aligned with our values.
- We are undertaking work to refresh our strategic plan and communications strategies in preparation for robust discussions with leader candidates.
- We are also preparing to solicit input from donors, volunteers, and supporters on the direction you'd like to see Resounding Joy take in our next chapter. When that's available, we'd love your input.

As you know, this is a big step for Resounding Joy. We are committed to finding the right person to help the organization build upon Barbara's groundbreaking leadership and creativity in our community and in the music therapy profession.

But, we can't do this alone. All Resounding Joy supporters can help us in this process of change and growth.

If you'd like to help, there are lots of options!

- Stay up to date on our many community engagements via [E-News](#) and our social media accounts. Follow us on [Instagram](#) and [Facebook](#) for up-to-the minute updates.
- Volunteer or attend an upcoming event to get even closer to our community, helping improve the human condition through the therapeutic use of music. Volunteer opportunities are posted on [our website](#) and can also be sourced through [Volunteer Match](#). Events are announced via E-News and on social media, so make sure you're following us.
- Refer candidates you think may be qualified, once the role has been dimensioned and posted. We'll provide another update so you know when that's live, sometime early summer.
- Consider making a one-time or recurring donation to help us defray the cost of the search and onboarding of a new CEO. Donations can be made through [our website](#).

Resounding Joy was built through the loving service and support of many, and it will take all of us to bring us through this bend in the road to the next stage. The Board of Directors appreciates your continued support. Please reach out at any time with questions or concerns.

Sylvia Imm  
Board Chair  
Resounding Joy, Inc.